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As the SERVANTS of Christ doing the will of God from the HEART. Eph 6:6

Expectation Sheet: Junior Staff

(Junior counselors must have completed the 10th grade)

Before:

- Pray that God would do a work in your own heart as well as in the hearts of campers.
- Read the book *The Calvary Road* by Roy Hession and write a summary on each chapter.
- Prepare one devotional for junior cabin devotions. You may or may not have the opportunity to deliver the devotional, but you should be ready and will be required to summarize it during staff training.
- Attend staff training (Monday, May 26 through Tuesday, June 3).
- Junior staff under unique circumstances may request to stay during the remainder of staff training (June 4 through June 8), but you will not be involved with the senior staff training. Work projects and an early bedtime will be required.
- Attend Teen Camp 1 or Teen Camp 2 (at your expense) before serving on junior staff.

During:

- Give up selfish ambitions, and by God's grace, give yourself totally to the service of God, the camp, and the campers each and every minute.
- Be available to help with **any** task or chore that you may be asked to do, which may include washing dishes, sweeping the meeting room, weed whacking, or construction work.
- Look for every opportunity to support your senior counselor.
- When not assigned to another task, junior counselors should **always** be with their campers.
- Be responsible for your cabin during the morning staff meeting and evening staff prayer time.
- Monitor your cabin during cabin clean-up, shower times, and any other times when your senior counselor is not in the cabin.
- Help your senior counselor with personal devotions each morning.
- Participate in the staff choir. (Singing ability is not required, only a desire to glorify God.)

- Look for opportunities to talk to parents before or after the closing rallies.
- Help your senior counselor to make sure campers are dressed appropriately for the next activity.
- Never complain about the rules, staff, program, or any other aspect of the camp ministry. Constructive criticism is welcome during staff meetings.
- Abide by all camp policies.
- Realize that you are a **junior** counselor and be prepared for constructive criticism from your senior counselor and other senior staff.
- Attempt to practice and apply Ephesians 6:6 - “Not with eyeservice, as menpleasers; but as the servants of Christ, doing the will of God from the heart.”

After:

- Provide suggestions and constructive criticism in your after-camp staff survey.
- Be available for occasional questions about situations that happened at camp.
- As time permits, follow up with the campers that God lays upon your heart. Many times, the follow-up of a staff member after camp makes a dynamic impact upon the life of a camper.