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As the SERVANTS of Christ doing the will of God from the HEART. Eph 6:6

## **Expectation Sheet: Junior Staff**

(Junior counselors must have completed the 10<sup>th</sup> grade)

### **Before:**

- Pray that God would do a work in your own heart as well as in the hearts of campers
- Read and write a summary of each chapter of *Competent to Counsel* by Jay Adams
- Prepare one devotional for junior cabin devotions. You may or may not have the opportunity to deliver the devotional, but you should be ready and will be required to summarize during staff training.
- Attend staff training (Monday, June 3 through Tuesday, June 11)
- Junior Staff may stay during the remainder of staff training (June 11 - June 16), but will not be involved with the senior staff training. Work projects and an early bedtime will be required.
- Attend one week of Teen Camp (at your expense) before serving as a junior staff

### **During:**

- Give up selfish ambitions, and by God's grace, give yourself totally to the service of God, the camp, and the campers each and every minute
- Be available to help with **any** task or chore that you may be asked to do which may include washing dishes, sweeping meeting room, weed whacking, or construction work.
- Look for every opportunity to support your senior counselor
- When not assigned to another task, junior counselors should always be with their campers
- Be responsible for your cabin during morning staff meeting and evening staff prayer time
- Help your counselor with cabin devotions each morning
- Monitor cabin during shower times and other times when the senior counselor is not in the cabin
- Participate in the staff choir (singing ability is not required, only a desire to glorify God)

- Look for opportunities to talk to parents before or after the closing sessions
- Help your counselor to make sure campers are dressed appropriately for the next activity
- Never complain about the rules, staff, program, or any other aspect of the camp ministry - constructive criticism is welcome during staff meetings
- Abide by all camp policies
- Realize that you are a JUNIOR counselor and be prepared for constructive criticism from your counselor and other senior staff
- Attempt to practice and apply Ephesians 6:6 - “Not with eyeservice, as menpleasers; but as the servants of Christ, doing the will of God from the heart.”

**After:**

- Provide suggestions and constructive criticism during the *after camp evaluation* time
- Be available for occasional questions about situations that happened at camp
- As time permits, follow up with the campers that God lays upon your heart. Many times the follow-up of a counselor or Junior counselor after camp makes a dynamic impact upon the life of a camper